



VACANCY - 1214

REFERENCE NR	:	VAC00201/22
JOB TITLE	:	Lead Consultant: Performance Measurement and Evaluation
JOB LEVEL	:	D5
SALARY	:	R 986 492 - 1 479 739
REPORT TO	:	Senior Manager: CPME
DIVISION	:	Corporate Digital & Strategy
DEPT	:	Strategy Office
LOCATION	:	SITA Erasmuskloof, Pretoria
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To translate strategy plan by designing and analysing the Performance Measurements to ensure achievement of SITA strategic objectives.

Key Responsibility Areas

- Performance Measurement and target setting: Identify and develop quantifiable key performance indicators and targets which will demonstrate how effectively the organisation is achieving the key business objectives, strategic outputs and outcomes
- Organisational alignment and Best practice sharing
- Initiative Management: Oversight and management of strategic initiatives
- Corporate performance assessment and evaluation
- Design a continuous improvement strategy from corporate performance results and ensures divisional accountability for the implementation of continuous improvement initiatives.

Qualifications and Experience

Minimum: Bachelor's Degree in Statistics, Audit, Business Administration, Economics or equivalent degree.

Experience: 8-10 years overall working experience in a large corporate/public sector organisation, with at least 5 years in Corporate Performance Measurement.

Technical Competencies Description

Knowledge of: Business Intelligence Capability, Monitoring and Evaluation Strategies; Strategic Planning; Data analytics; Standards and measurements; Risk Management Performance; Full analytical integration; Project and Programme Management; Performance audit; Balanced Scorecard implementation and management of related information preferred.

Technical Competencies: Business Analysis, Business Writing, Customer Relationship Management, General Administration, Project/Programme Management, Corporate Governance.

Leadership Competencies: Customer Experience, Collaboration, Communicating and Influencing, Outcomes driven, Planning and Organising, Strategic Thinking.

Interpersonal/behavioural competencies: Active listening, Attention to Detail, Analytical thinking, Disciplined, Resilience, Stress Management.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered

Closing Date: 31 October 2023

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered